

Human Resources – strategic management

Course outline and outcome

This unique course explores present day HR requirements in an increasingly globalized world, where strategies and the development of a company or organization is a result of holistic management practices.

This three-to five day course focuses on two main outcomes:

- working towards reaching a level of communicative competence and fluency in English, where linguistic independence, personal confidence and active participation are the norm when dealing with native and non-native speakers on English.
- maximizing professional HR competence and reaching specific international targets

Who is it for?

Anyone involved with HR issues (executives, managers, union representatives, etc.) who need to communicate in English and have (or will have) international exposure

Professional and communication benefits

Professional benefits include:

- Explore relevant topics/issues
- Clarification and comparison of management styles and expertise
- Development of fresh ideas and perspectives
- Modification and innovation of professional skills
- Develop, improve and consolidate professional competence
- Network and create alternative synergies
- Transfer ideas and work experience

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Language and Communication

benefits include:

development of skills to be able to-

- Participate in discussions and meetings
- Be competent during international visits and deliver presentations
- Socialize for positive effect
- Be aware of inter-cultural communication
- Expand vocabulary and fluency

Materials and methodology

The workshop is intensive and expects a high degree of participation. It is highly flexible and closely follows, like all Furudal International workshops and courses, the specific needs of the participants.

Course materials, files and recordings (CD/DVD) will be provided

Location, Participants and Length

Furudals Bruk, Dalarna, Sweden

Ponte de Lima, northern Portugal

Bath, England

Workshop language level and requirements

- Good conversational level of language upwards (intermediate or B1/B2 on European Council Reference Grid)
- Bring your own laptop
- Enrolment before one month before preferred date

Workshop presented and delivered by Rob Farebrother

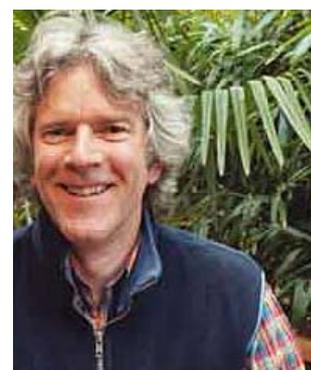
Rob Farebrother Specialist material produced, including; Change Management, Human Resource Partnership, Masterclass Presentations, English for Transport and Electricians, Language and Communication for Meetings and Negotiations, Effective Intercultural Communication, Absolute Sweden, Trade Unions across Borders.

Rob has lived and worked in: Egypt, New Zealand, Finland, Sweden, China, Japan and Vietnam

Rob has a reputation for detailed knowledge and extensive international experience of management in both the corporate and public sectors. For over 27 years, he has been training English language and intercultural communication.

He specializes in delivering holistic management, communication and English language programmes customized and matched to his clients' management concerns and global approach.

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Human Resources – Topic / Issues

Human Resources – Topic/Issues

What topics are you interested in developing during a Human Resource training course in English?

Please tick the topics below:

	1 very interested	2 quite interested	3 not interested
Appraisal and career management			
Benchmarking and social comparisons			
Benefits, remuneration and incentives			
Company induction			
Company, organization and departmental structures			
Corporate social responsibility			
Establishing company policy			
European works councils			
Evaluating job evaluation			
Health, safety and welfare			
Information and communication			
Interpersonal relations			
Job enrichment, morale and motivation			
Manager-employee relations			
Manpower planning			
Patterns of work, job and competence analysis			
Recruitment			
Redundancy			
Role of management			
Stress in the work place			
Training and development			
Unions and labour relations			
Women and gender issues			
Working conditions			
Change and change management			